

Most Outstanding Young Managers

The “**Most Outstanding Young Managers**” will be selected by the **Institute of Management of Sri Lanka** from among Sri Lankan citizens in the Corporate and Public Sector, below the age of 40 years, as at 29th September, 2015. The selections will be carried out by an independent panel comprising industry leaders and academics. Shortlisted applicants will be interviewed by the panel.

Introduction:

The “**Most Outstanding Young Managers**” Award attempts to recognize the most successful young leaders in organizations (male/female) upto the age of 40 years. It acknowledges the rising personalities and aspiring leaders from business, government, trade industry and the development sector who have demonstrated their mark in the sphere in which they are actively involved. This award is not only for CEO's or high profile executives but is aimed at those who have made extraordinary and sustainable impacts towards the success of their organizations through adopting creative and novel managerial approaches.

Objective:

IMSL's commitment to recognizing, educating, developing, and motivating the 'high potential' leaders who have been in the field of management for a minimum **of 5 years**.

Judging Criteria:

Management skills and performance over the period 2010 - 2015

Interpersonal skills

Commitment to self-improvement

Achievements and contributions to the organization in the field of Management in relation to raising the standards, profile, image and profitability of the organization in Sri Lanka.

Eligibility:

The Award is open to all Sri Lankans/Permanent Residents, Young Managers in the Corporate, Public and Development Sectors including Banking, Finance & Insurance/Agriculture & Agribusiness/Hotel, Hospitality, Recreation & Sports/ Primary, Secondary, Tertiary & Professional Education/Plantation/ Housing & Real Estate/Accounting, Taxation & Auditing/ Legal & Secretarial/ Telecommunication, Transportation & Logistics/Shipping & Aviation/ Public Services, Utility & Energy/ Sales & Marketing/Construction & Engineering/Health, Health Care, Chemistry & Pharmaceuticals/ Media, Technology & Knowledge Dissemination/Security & Defense/ High-Tech Ventures/ etc..

He/She should be supervising at least Five or more subordinates

More than one individual from each institution are eligible to apply provided they are from different departments/sections within the organization.

Applications:

The application must be duly completed, verified/certified by the CEO/Managing Director/Head of the organization and submitted together with the necessary supporting documents/material to:

The Institute of Management of Sri Lanka

2nd Floor, “Vidya Mandiraya”, No: 120/10, Vidya Mawatha, Colombo 07

Closing Date: 04th September, 2015

- Note:**
- 1) The top left hand corner of the envelope should be marked:
“**Application for Most Outstanding Young Manager**”
 - 2) Incomplete/illegible submissions, false particulars or willful suppression of material facts will render the applicant liable to disqualification or if awarded, the revocation of the Award.

Most Outstanding Young Managers

APPLICATION

(To be submitted on or before: 04th September, 2015)

PLEASE TYPE / WRITE NEATLY IN THE SPACE PROVIDED (Attach separate sheets where necessary)

DETAILS OF ORGANIZATION:

Name of Organization:

Business Address:

Name of Contact Person: Mr / Ms.

Designation: E-mail:

Tel: (Mobile): (Office:

DETAILS OF YOUNG MANAGER:

Full Name (please underline Surname) : Mr./Ms.

Date of Birth: **Age** (as at 29th September, 2015):

Nationality: **NIC/Passport No.:**

Designation: **Section/Branch:**

Number of subordinates currently supervised/managed:.....

(PLEASE ATTACH REPORTING STRUCTURE)

Please explain in not more than 3 Single-sided A 4 Sheets (type written font size 12 Times New Roman 1.5 spacing)

Why the Young Manager deserves to be selected as a Most Outstanding Young Manager.

To support your submission, please provide the following details of his/her:

- i. Job Responsibility
- ii. Management Skills
- iii. Interpersonal Skills
- iv. Commitment to Self-improvement, and
- v. Achievements and contributions to the company in the field of Management over the past Five Years (2000 - 2015) in relation to his/her performance
- vi. The applicant should demonstrate/provide evidence (but not necessarily limited to:)

a) **Contribution to Management and Development**

- Quantifiable benefits as a result of developing leadership and management skills to meet demands of an expanding business over the last 5 years
- Evidence of a strategic focus on people development and skills acquisition to achieve organizational objectives
- Evidence to show the effectiveness of leadership and management skills through culture and communication, developing people and managing performance

b) Excellence in Innovation/Entrepreneurship

- The development and exploitation of a new product or service over the last 5 years
- The successful adoption and exploitation of new technology or improved processes
- Introduction of products or services that are associated with patents, licenses, copy rights enabling the organization to avoid direct competition and achieve higher margins
- Introducing innovative ways of selling familiar products or services
- Introducing products or services that are new to the locality/region/country
- Introduction of innovative managerial practices

c) Outstanding Service to the Business / Work of the Organization

- How services provided have developed in the last 5 years and how this has made a difference
- How the service has enhanced the ability of others to compete
- Whether the service has advanced the 'knowledge base' of others
- Whether the service has been obtained by other organizations
- The technical expertise and skills developed to provide the service
- The methods of ensuring the reliability of the service

d) Excellence in Corporate Social Responsibility

- Evidence of planning, measurement and evaluation of the CSR programme/s at all stages
- Development of CSR programme/s in consultation with community partners
- Evidence of the impact of the CSR programme/s on staff at all levels, providing developmental opportunities for staff and including staff in the planning and execution of the Programme
- Demonstrable impact on the target group or beneficiaries of CSR programme/s

Please submit the following items:

- i. At least 25 - 30 digital images to show the job responsibilities, management skills, interpersonal skills, etc., of the Young Manager at work (submit on a CD or DVD)
- ii. A short write-up by the Young Manager on his/her passion and vision for Good/Efficient Management, career goals and how he/she plans to further raise the standards, profile, image and profitability of the organization
- iii. A brief description of his/her employment history and qualifications, and
- iv. Any other relevant supporting materials, eg. accolades / awards / certificates attained, etc.

Note:

The quality of the digital images must be good enough for print and video / slide presentation. The IMSL reserves the right to use this material at the Awards Presentation and/or in any other ways deemed appropriate. All materials submitted will become the property of the IMSL and are not returnable whether selected or otherwise.

DECLARATION:

I hereby declare that the application has been duly completed by the applicant and that all information provided are true, correct and accurate, to the best of my knowledge, and that I have satisfied myself as to the authentication of the documents provided by the applicant:

Name of CEO/MD/Head of Department/Section: Mr./Ms.

Designation:

Signature:

Company/Organization

Address Rubber Stamp:

Date:.....